

**00. QMS and HSE Policy**Revision: **Ver.4.1.0**Revision Date: **2023/04/01**Effective Date: **2010/07/01**

We, NYK BULK & PROJECTS CARRIERS LTD., (Company) have incorporated the QMS (ISO9001: 2015) and HSE Management System (ISO45001:2018) and established the NBP' s Management System to perform Safety and High-quality Specific Ocean Transportation Services.

The services shall perform following NBP' s activity to comply with the related rules, regulation and customers' requirements as follows:

- 1) Safe ocean transportation of Heavy Lift Cargoes and RORO Heavy cargoes
- 2) Safe navigation and management for the Heavy Lift and RORO vessels
- 3) Safe Heavy Lift and RORO Heavy cargo operations
- 4) Environmental protective activities
- 5) Personnel Health, Safety and Environment activity
- 6) IIF (Incident, Injury Free) control management
- 7) Drug and Alcohol control management

Through the compliances to this Policy, company shall commit and maintain the excellent management system and provide continuous improvements for the management system of "Quality and HSE" of the ocean Transportation.

0.1 Quality Policy :

- 1) We ensure that our services (Ocean Transportation Services of Heavy Weight/Large Cargoes) be managed to implement to comply with the relevant laws, rules, regulations, standards and align the guidelines and customer's requirements.

And We ensure the achievement of Customer' s requirements with their satisfaction to comply with our QMS and HSE Management System maintaining its compatibility with effectiveness for the continually improvement.

- 2) We shall provide appropriate resources including personnel educated and trained in the applied Department to comply with this policy.

The objectives of QMS have been clarified and managed to achieve in accordance with each process flows by each department applied.

Company shall implement and provide them motivation and awareness for the targets through the QMS effectively.

- 3) Company shall manage QMS internal/external audits and Management Review to comply with ISO9001/Policy and Commitment of top management.

The consecutive management and improvement shall be kept assure through the

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implementation of PDCA Cycle and management review with commitment of Top Management.

In order to achieve the objectives of QMS (Objectives of Process Flow), Company shall review and evaluate effectiveness and compatibility through the audit analysis and feedbacks for QMS.

- 4) We ensure that personnel skill and knowledges concerning Heavy Cargo Transport Department shall be required to comply with this quality policy and processes with their awareness.

Required training and education shall be managed to implement by the specific staffs and company in order to achieve the safe/effective transportation to comply with customer's requirements and any rules and requirements related to QMS, EMS and HSE Management Systems.

Company's compliances and compatibility to the QMS shall be assured through the personnel competences and internal education and trainings provided.

0.2 HSE Policy :

- 1) **Compliance to related laws and regulations, and implementing risk assessment:**
We shall commit to perform the heavy cargo operation complying to occupational safety and health (HSE) laws, related regulations, company rules and safety procedures, and by identifying and assessing the hazards.

- 2) **Management of heavy cargo operations and implementation of safety education and training :**

We shall establish the heavy cargo operation management system and its standards and by implementing education and training for safety to raise the self-awareness, we will promote and manage safe and healthy cargo operations.

Establish the method of Mitigation measures, including the provision of first aids to minimize

minimize the impact on organizational losses with human damage to manage emergency rescue operations.

Prepare to respond to serious accidents and emergencies, and promote occupational

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health and safety activities with the ultimate goal of maintaining zero major accidents and zero accidents.

3) **Manage Emergency preparedness and Response:**

We have established, implemented and maintained process (es) needed to prepare for and respond to the potential emergency situation.

We shall manage to prepare against serious accidents and emergencies, and establish occupational health and safety activities with the ultimate goal of maintaining zero major accidents and zero accidents for the safest HSE Management System.

4) **Communication and Participation of workers:**

We shall maintain the opportunities for continuous participation, discussions, and sharing of information. We shall promote activities to reduce risks by evaluating the performed activities (records) between related parties in relevance to defined manual, procedures, objectives of HSEMS.

Along with Consultation and Participation in the HSEMS, we shall establish the documents

for HSEMS manual and procedures to clarify the HSEMS activity with the protective method against the Incidents and Injuries. Also the HSE Training and Education shall be managed to the Workers with related parties in accordance with the ISO45001 and Company' s HSE Management System for the Zero Incident and fatalities.

5) **HSEMS Management Review and Continuous improvement :**

We shall manage the HSEMS Internal Audit annually and ensure to report Top Management for review the compatibility and effectiveness to comply with the Management System (ISO45001: 2018) in order to save and protect company' s workers concerned against any Hazardous exposures and shall manage continual improvement of HSEMS at workplace.

6) **Execution of HSE Leadership:**

The top management shall manage as follows:

- Overall responsibility and accountability for the prevention of work-related injuries and ill-health

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- Provide the provision of a safe and healthy workplace and activities, assists management and leads occupational health and safety activities.

7) Protection for Workers :

We ensure to manage protection and organization which are protection against disadvantages, reprisals and attacks internally within the organization on the participation, consultation, and incident/hazardous reporting internally.

8) Drug and Alcohol control management :

Designated Office Manager and Vessel Master and Vessel Safety Officers shall control staffs and crew to comply with the company' s SMS "Drug and Alcohol Control" and procedure anytime.

We shall ensure to implement the activities above and maintain to manage the QMS and HSEMS for the achievement of Safe Ocean Transportation. Through the Monitoring and Analysis and Internal Audits, we keep manage QMS/HSEMS effectively and compatibility to the standards. We shall execute following activities through this management system.

- 1) Safe Ocean Transportation
- 2) Safe Operation and Ship management
- 3) Zero Incident and Zero Injury
- 4) Worker' s Health
- 5) Environment Conservation and Environmental pollution prevention

I hereby commit to perform the activities above in order to secure the safety of all marine superintendents, head quarter personnel, crew and related workers including stakeholders under continuously improvement to enhance QMS and HSE Management System.

President, CEO of NBP



Masashi SUDA

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