

**QMS and HSE Policy**

Revision:	Ver.5. 0. 1
Revision Date:	2025/04/01
Effective Date:	2010/07/01

We, NYK BULK & PROJECTS CARRIERS LTD., (hereafter referred as “NBP” or “the organization”) provides safe and advanced heavy cargo Ocean Transportation services in accordance with customer requirements.

For the enhancement and growth of our services, we have established a NBP's Management System, incorporated Quality Management System (QMS: ISO 9001:2015) and Occupational Health and Safety Management System (HSEMS: ISO 45001:2018).

Under the following Company's Policy, we shall commit to maintain and continually improve both QMS and HSEMS and implement five activities.

- 1) Safe Ocean Transportation
- 2) Safe Navigation and Safe Ship management
- 3) Zero Incident and Zero Injury
- 4) Worker's Health
- 5) Environment Conservation and Environmental pollution prevention

**QMS Policy****1) Achieving Customer Satisfaction**

We ensure that our heavy cargo marine transportation services shall comply with all applicable laws, regulations, standards, and align the guidelines and customer's requirements. Through the QMS, the organization aim to the achievement of customer satisfaction and to earn trust and recognition.

**2) Ensuring Effective Functionality of QMS**

The organization shall allocate appropriate resources, including trained and educated personnel in the relevant departments, and ensure that each team establishes and manages its work processes and quality objectives. Furthermore, all personnel involved in the QMS shall be motivated to achieve these objectives, thereby ensuring that the QMS functions effectively.

**3) Continual Improvement of QMS**

The organization shall implement the PDCA Cycle and, under the supervision of top management, regularly conduct Management Reviews and internal audits. It shall evaluate customer satisfaction and the achievement of objectives in each business process, maintain the effectiveness of the entire organization process flow, and promote continual improvement.

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**4) Ensuring Implementation of QMS**

Departments and personnel engaged in heavy cargo marine transportation services must have a thorough understanding of the QMS policy, processes, and requirements. They contribute the effective maintenance of the QMS in accordance with the education and training provided by the management, in order to achieve the quality objectives set by the organization.

**2. HSE Policy****1) Compliance with relevant laws and regulations**

We shall commit to perform the heavy cargo operation complying with laws and regulations related to occupational health and safety laws, as well as laws and regulations concerning environmental protection.

**2) Activities for Risk Reduction**

The organization shall establish and implement procedures for hazard identification and risk assessment across all operations and vessel-related activities. Building on established work management systems and standards for heavy cargo handling and transportation, it will foster awareness and accountability among employees through safety education and training. These aim to facilitate risk reduction and sustain occupational health and safety practices.

**3) Emergency preparedness and Response**

The organization shall maintain a comprehensive system for responding to disasters, major accidents, and emergencies. It shall ensure preparedness for mitigation measures and rescue operations, including first aid, to minimize organizational losses and human injury. Furthermore, the organization shall continue to aim for the achievement of zero major accidents and zero disasters.

**4) Communication and Participation of workers**

The organization shall share information among all relevant parties and maintain ongoing opportunities for participation and consultation in activities.



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Meantime, encourage mutual trust and active engagement among workers to enhance awareness of HSEMS, symbolized by accident prevention and the maintenance of health.

We shall prepare for documented manual and procedures to clarify the HSEMS activities and ensure that related activities are recorded, shared, and evaluated among stakeholders

**5) HSE Management Review and Continuous Improvement**

The organization conduct annual internal audits and Management Review to demonstrate and verify that the objectives and organizational initiatives have been appropriately and effectively implemented.

Together with these reports, the organization maintain the continuous improvement of HSE activities.

**6) Execution of HSE Leadership**

Top management of the organization shall bear responsibility for preventing work-related injuries and illnesses, as well as for providing a safe and healthy workplace and activities. They shall support management and take the lead in promoting HSE initiatives.

**7) Protection for Workers**

We ensure to maintain opportunities for participation and consultation among workers, and safeguard individuals from disadvantages, retaliation, and harassment within the organization arising from reports such as incidents, hazards, risks and opportunities.



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